



OZ MINERALS' PROMINENT HILL

Expressions of Interest

General and Shutdown Labour, Conveyor Maintenance & Repair Services and, Sag and Ball Mill Reliner Services

1.0 Introduction

1.1 Intent

OZ Minerals Prominent Hill has an ongoing requirement for Labour to assist with the day-to-day operations as well as during planned shutdowns. In addition, there is a requirement for Conveyor Maintenance & Repairs, Sag & Ball Mill Relining Services at the Mine site.

OZ Minerals issues this Expressions of Interest (**EOI**) document to seek market interest from suitably qualified and experienced suppliers of labour to participate in a Tender Process to be conducted by OZ Minerals in due course. Proponents seeking to participate in the tender process shall express its interest by submitting a capability statement and additional supporting information in response to this EOI.

1.2 Site Description

OZ Minerals operates both open cut and underground copper/gold mines and a processing plant at Prominent Hill with operations commencing in 2009.

Prominent Hill is a remote mining site with a fly in fly out work force supporting mining, processing and exploration activities.

A permanent accommodation village located approximately 3 km from the mining operations caters for site personnel.

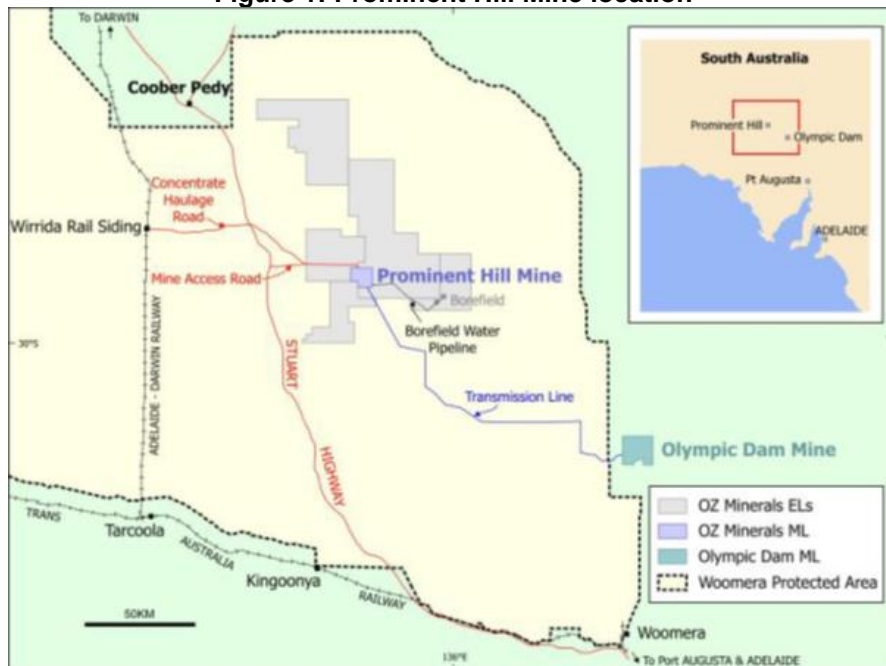
Climatic data for the area is available from the Bureau of Meteorology on its website (<http://www.bom.gov.au>).

1.3 Site Location and Access

The Prominent Hill mine site (herein to be referred to as the “Site”), is located approximately 650 km (by air) north-west of Adelaide, South Australia, approximately 120 km south-east of Coober Pedy and 150 km north-west of Roxby Downs. The Site is accessible via an unsealed road from the Stuart Highway at a point approximately 100km south of Coober Pedy.

Regular charter flights service the Site from Adelaide and Port Augusta domestic airports.

Figure 1: Prominent Hill Mine location





2.0 Labour

The supply of General and Shutdown Labour, Conveyor Maintenance & Repair Services and, Sag and Ball Mill Reliner Services (**Labour**).

2.1 Routine Labour Services Scope

2.1.1 The Contractor shall provide highly qualified tradespersons and labourers for routine maintenance plus engineering services as requested. Labour services agreed on may be utilised across the Site by other departments.

2.1.2 The Contractor may be requested to provide tradesperson Personnel to backfill on Site labour requirements. This may be for extended periods of time, including the coverage on an 8/6 roster, but not limited to this. There may be times when a request may be for a period of up to 14 days. The OZ Minerals Representative will give day-to-day instruction to Contractor Personnel on where Services are to be performed. If Personnel are requested to work on a roster basis, it may be aligned with OZ Minerals Engineering department roster.

2.1.2.1 The Contractor will have a duty of care to ensure that all Personnel performing the services have an understanding and experience of fixed plant maintenance within a mining/processing plant.

2.1.2.2 During periods when the Services are not required, Contractor's Personnel shall perform such duties as directed by OZ Minerals Representatives.

2.2 Routine Shutdown Services Scope

2.2.1 The Contractor will be required on request to have available Personnel for routine major processing plant shutdowns. Labour services will include the provision of Supervisors and Coordinators on request. The number of Personnel required will be determined and communicated by the OZ Minerals Representative. This will indicate the resource types and numbers of Personnel required. The shutdown duration may be a period up to ten (10) days. This will be inclusive of pre work and close out. It may not be necessary for Personnel to work the whole duration of the shutdown.

2.2.2 The Contractor will be responsible to ensure that adequate supervision is available for Contractor's Personnel during the shutdown. All personnel must be compliant to daily BAC testing. Time sheets must be submitted daily, and Contractor's Personnel must adhere to Site village requirements. It is the responsibility of the Contractor to ensure a post shutdown report is submitted, on the work completed during the planned processing plant maintenance shutdown, within 14 days of the relevant shutdown being completed. During planned processing plant maintenance shutdowns, Contractor's Personnel shall report to the nominated OZ Minerals Representative.

2.2.3 During processing plant maintenance shutdowns, there will be periods of time when the Contractor's Personnel may be requested to carry out other duties as directed by an OZ Minerals Representative.

2.2.4 There is an expectation that Contractors will endeavour to have more than 80% of the same personnel continuing to return to Site for each planned processing plant maintenance shutdown.

2.3 Indicative roles required

Item	Description
1	Supervisor – dayshift/ night shift
2	Mechanical Fitters - dayshift/ night shift
3	Electrical Fitters dayshift/ night shift
4	Boiler Makers - dayshift/ night shift
5	Instrument Fitters - dayshift/ night shift
6	Labourer - dayshift/ night shift
7	Specialist Technicians – dayshift/ night shift (Belt splicers)
8	Vibration Analyst

Labour EOI



2.4 Provision of Labour

2.4.1 Rates

The quotation will be in the form of the “Schedule of Services” templates provided to the Contractor, and will include “Site compliant requirements” (e.g. Managers’ Welcome, drug and alcohol testing etc.), along with working on Site.

The Order issued to the Contractor recognises only the schedule of rates contained within that document, current at the time of placement of Order. The total value at the placement of Order is an estimate of the total sum of the services provided.

2.4.2 Hours of work

The schedule of services will be referred to in the following format of time, which can be invoiced against.

Day Shift Hourly Rate is a \$ per hour rate for duration worked in a shift which has commenced after 04:00. Typically, this will be a 12-hour shift commencing at 06:00. OZ Minerals may request alternative day shift requirements to suit operational requirements.

Night Shift Hourly Rate is a \$ per hour rate for duration worked in a shift which has commenced after 14:00. Typically, this will be a 12-hour shift commencing at 18:00. OZ Minerals may request alternative night shift requirements to suit operational requirements.

Hours of work will be as directed by OZ Minerals. Accumulation of hours is based on actual hours and not any other terms within this Agreement (e.g., Travel 2.5), without any minimum commitment by OZ Minerals.

A shift commences from the time nominated to the Contractor by OZ Minerals to attend the Pre-Shift Information Briefing. Typically, this will be a 12-hour shift unless approved otherwise by OZ Minerals. OZ Minerals recognises that the Contractor’s Supervisors may be required to work additional hours to cover handover requirements.

Hours of work are only recognised at time of invoice when accompanied with an OZ Minerals authorised Daily Timesheet against the referenced OZ Minerals Order Number.

2.4.3 After Hours Services

In the event of a significant breakdown requiring Contractor assistance, OZ Minerals will notify the Contractor at their earliest convenience. The Contractor will advise of availability of suitable personnel and will mobilise subject to availability, but all efforts will be made to address the requirement.

It is expected that Contractor’s Personnel will arrive on Site within 24 hours from time of written notification, although arrival time will be subject to flight availability.

2.4.4 Personnel Qualification Competency and Relevant Skills

Contractor Personnel who are appropriately qualified, competent, skilled and experienced to fulfil the expectations of the “Labour Classifications” as specified in the “Schedule of Services” template labour classifications; and hold, maintain and supply to OZ Minerals prior to mobilising to Site, all licenses and registrations required by Law, this Agreement and all OZ Minerals Policies and Procedures.

2.4.5. Tooling and Equipment

2.4.5.1 Tooling

The Contractor must provide adequate tooling in good repair and working order to Contractor Personnel working at Site to fulfil the obligations of this Agreement.

The Contractor may be requested to provide a tooling container and adequate tooling on Site for general labour requirements by OZ Minerals.

Costs requirements for extra/specialised tooling (if required), shall be submitted prior to mobilisation in the “Schedule of Services”. Once agreed the cost will be the responsibility of OZ Minerals.



2.4.5.2 Tooling Freight

Mobilisation and demobilisation of tooling requirements shall be the responsibility of the Contractor to ensure it is delivered and collected from the nominated freight provider for transporting to and from Site. This will be at the Contractors responsibility and cost.

OZ Minerals will be responsible for paying for the freighting of the tooling requirements from the nominated freight provider (Adelaide-Prominent Hill- Adelaide).

2.4.5.3 Provision of Specialised Equipment/Vehicles

The provision and use of specialised equipment/vehicles shall be determined and approved by the OZ Minerals Representative prior to Site arrival.