

Capability Statement

11 Nov 2019

PROTECH GROUP (AUST) PTY LTD



INDUSTRIES SERVED

AUTOMOTIVE

CONSTRUCTION &
ENGINEERING

DEFENCE

OIL, GAS & ENERGY

PROFESSIONAL
SERVICES

RETAIL, TRADE AND
OTHER SERVICES

Company Details

Address: 3466 Pacific Highway
SPRINGWOOD QLD, 4127 Australia

Ph: +61 7 3440 2800

Fax: +61 7 3440 2899

Email: enquiries@protech.com.au

Web: www.protech.com.au

ICN Gateway Company ID: 70301

Employees: 3000

ABN: 38 163 904 694

Locations: 21

Local Manufacturer: No

Foreign Manufacturer: No

Importer: No

Exporter: No

NT CAL Accredited: No

Works in Remote Locations: Yes

Australian Indigenous Owned: No

Contacts

Mr Corin Leckie

Mob: +61 4 4898 2858

Email: corin.leckie@protech.com.au

Mr Lee Spanos

Mob: +61 4 8888 8061

Email: lee.spanos@protech.com.au

Protech is a team of high performing industry professionals. We are dedicated to being first choice in the design and delivery of quality workforce solutions. Australian owned, we have been co-creating and delivering leading, flexible and smart workforce solutions to clients since 2006. We use leading HR, Safety and IR methodologies to mitigate risk and deliver high productivity outcomes aligned to your safety, quality and project management frameworks.

We specialise in the delivery of workforce solutions to the Civil Infrastructure, Road Surfacing, Building Construction, Telecommunication, Energy and Resources and Engineering Maintenance sectors.

Summary

Protech is an Australian privately owned, leading and dynamic provider of labour hire and permanent recruitment services.

As a specialist in the provision of semi-skilled, skilled, technical, trades and professional personnel, we are determined to mitigate risk to our clients and provide flexibility that enables them to successfully win and deliver major projects in ever increasingly complex operating environments.

Protech has sustained consistent growth reaching a current annual turnover in excess of \$AUD300 million. We have achieved this by working closely with our clients to develop flexible and tailored end-to-end workforce solutions focused on safety, skills, consistency of service and in-depth knowledge of our clients' industries.

Dreampath Recruitment is a partnership between the 100% Indigenous owned Blackrock Industries and Protech Group. Dreampath is one of Australia's largest Indigenous owned Labour Hire Businesses providers.

Description

Protech is a team of high performing industry professionals. We are dedicated to being first choice in the design and delivery of quality workforce solutions. Australian owned, we have been co-creating and delivering leading, flexible and smart workforce solutions to clients since 2006. We use leading HR, Safety and IR methodologies to mitigate risk and deliver high productivity outcomes aligned to your safety, quality and project management frameworks.

We specialise in the delivery of workforce solutions to the Civil Infrastructure, Road Surfacing, Building Construction, Telecommunication, Energy and Resources and Engineering Maintenance sectors. Our services include:-

Labour hire and contract recruitment- Permanent recruitment and selection - Total project workforce management- Development of project indigenous pathway programs- Facilitation of training, local employment and diversity programs for projects- Shutdown workforce solutions- Subcontractor management- Integrated service partnership models

Protech's primary focus with regards to the workforce solutions we supply is on quality and safety, demonstrated our accreditation to International ISO9001 and AS/NZS4801 Standards.

Further our industrial relations credentials are substantiated

by our national framework agreements which are Building Code compliant. We invest significant resources in the attraction and engagement of the highest quality candidates and employ rigorous pre-screening, assessment and validation processes to ensure that only the highest quality and most suitable candidates are deployed as field employees on our clients' sites. We call these field employees, Protech Certified.

Protech is a signatory to the Australian Employment Covenant through our relationship with Generation One. This underpins regional and remote area indigenous engagement projects, including the coordination and support for local community development and training programs, such as our Cert II and Cert III Civil Construction Indigenous Training.

Our Indigenous Employment Policy fosters equality of opportunity in employment for indigenous peoples and we are committed to the positive inclusion of indigenous people in the workplace.

Our indigenous workers have equal access to all services provided to our non-indigenous employees. Where possible, we also develop local community support teams (elders, workers, community health and staff wellbeing) to promote positive outcomes during and following all projects conducted in indigenous communities or with an indigenous worker cohort

Associations

- > Australian Asphalt Pavements Association (AAPA)
- > Australian Industry Group (AiG)
- > Civil Contractors Federation (CCF)
- > Industrial Relations Society Queensland (IRSQ)
- > Master Builders Association (MBA)

Products & Services

- > Labour Hire
- > Permanent Recruitment
- > Technical Recruitment
- > Project Recruitment
- > Indigenous Recruitment
- > Women In Non Traditional Roles Recruitment
- > Total project workforce acquisition for greenfield projects
- > Engineering and project management recruitment services
- > Sub-contractor management
- > Alliance model solutions

Industries Served

- > Automotive
- > Construction & Engineering
- > Defence
- > Oil, Gas & Energy
- > Professional Services
- > Retail, Trade and Other Services

Major Clients

- > Aurizon
- > BMD
- > Boral
- > CPB Contractors
- > Downer Group
- > Fulton Hogan
- > Incitec Pivot
- > John Holland Group
- > LendLease
- > Queensland Rail
- > Roadtek (QLD Govt.)
- > Sedgman
- > Seymour Whyte
- > Thiess Services
- > UGL Limited
- > WDS

Facilities and Equipment

- > We have a fully national presence, with offices in the following locations and on-site workforces deployed across metropolitan, regional, rural and remote locations, Australia wide.
- > Head Office - Brisbane
- > National Offices:
 - > Balcatta WA
 - > Darwin NT
 - > Gladstone QLD
 - > Liverpool NSW
 - > Mackay QLD
 - > Maroochydore QLD
 - > Newcastle NSW
 - > Parramatta NSW
 - > Port Melbourne VIC
 - > Southport QLD
 - > Springwood QLD
 - > Toowoomba QLD
 - > Townsville QLD
 - > Wingfield SA

Accreditations

- > ISO 9001 Accreditation (Quality)
- > AS/NZS 4801 Accreditation (Health and Safety)
- > ISO 45001 Accreditation (Health and Safety)

Previous Significant Projects

2018

Logan Enhancement Project

\$3,000,000

Client: CPB Contractors

The Logan Enhancement Project is a 500 Million Dollar Motorway Upgrade. Protech has been engaged to provide personnel across all of the work packages. We currently supply in excess of 50 personnel each day ranging from a skilled labourer, Drainage Pipelayers, Pit and manhole Builders, Backhoe Operators and Supervisors.

2017

Cooroy to Curra

\$4,500,000

Client: CPB Contractors

Protech were engaged to supply civil labour across a range of levels from 1W2 to CW7, New Entrant Trainees and Indigenous Personnel for this major motorway duplication and extension project. Protech were engaged on this project for our ability to source and retain high quality and skilled civil labour (including final trim grader and excavator operators) when the local market was highly competitive due to competing major projects.

2016

Northern and Playford Powerstation Demolition - South Australia

\$5,000,000

Client: McMahon Services

Protech have been engaged by McMahon services to deliver a workforce solution to the high risk demolition of Alinta power stations in Port Augusta. The project incorporates the recruitment and management of blue collar, professional and administrative personnel. Protech also established a project specific local community engagement, indigenous pathway and traineeship program to promote local job opportunities across the Spencer Gulf region in South Australia.

2018

Rocklea to Darra

\$4,500,000

Client: Biebly Hull Albem JV

Upgrading the motorway from 4 to 6 lanes higher bridges over Oxley Creek, including 7 new bridges, new southern service road connection from Rocklea industrial precinct to the Oxley commercial and retail areas, new northern service road connection over Oxley Creek floodplain new traffic signals at the Suscatand Street intersection. Protech has been engaged to supply skilled labour and operators from CW1 to CW6, customised indigenous work ready programs and New Entrant Trainee Programs

2016

Blakes Crossing Subdivision - Adelaide

\$1,000,000

Client: Lend Lease Engineering

Protech were engaged by Lend Lease to supply a range of semi-skilled and skilled plant operators, civil labourers and drainage crews for this project. Providing personnel ranging from CW1 to CW5.

2016

Torrens Road to River Torrens Project - Adelaide

\$150,000

Client: Downer Infrastructure

Protech were engaged to supply a range of semi-skilled and skilled asphalt crew members for night and day works.

2015

**QCLNG Gas Project - Construction of Lauren & Matilda John Gas Compression Stations
\$6,000,000**

Client: Resourcing Solutions Pty Ltd (a division of EC&M Limited)

Protech were engaged on this project to provide an outsourced workforce solution, providing in excess of 120 skilled Electrical and E&I trades people and ancillary trades and trade assistants. Selected for our quality of personnel, history of delivery project workforce solutions and robust industrial relations framework, Protech met all project deliverables and enabled our client to complete the project on time and under budget.

2014

**Eraring Power Station Major Outage - NSW
\$5,000,000**

Client: MHPS Plant Services Pty Ltd

Workforce outsourcing for all maintenance personnel across the project, consisting of over 165 trade and technical personnel for a 17 week duration. The services included two permanent site account managers responsible for integration of HR, workforce planning and performance management, and safety matters for the project.

2014

**Legacy Way - Western Freeway - QLD
\$6,000,000**

Client: Transcity JV

Protech were engaged to supply of civil construction labour ranging from CW1 to CW5 throughout the duration of the project.

A significant tunnel and surface works project, a key component of Protech's solution was the sourcing of trainees and indigenous personnel from the local community to work on this project. Protech had 8 trainees complete their Certificate III and Certificate IV in civil construction and achieved just under 8% of all hours worked by indigenous personnel.

2015

**Cooroy to Curra Section C - Early Works Package - QLD
\$3,000,000**

Client: BMD Construction Pty Ltd

This project has significant challenges associated with local community engagement and the creation of indigenous pathways into the Bruce Highway upgrade between Cooroy and Curra near Gympie.

Protech actively engaged trainees on this project and achieved a workforce participation rate of 18% indigenous hours. Skill sets provided ranged between CW1 to CW6 as well as site administration and services personnel.

2015

**Warrego Highway Upgrade Program:
Toowoomba to Oakey Duplication Stage One
(Nugent Pinch Road to Charlton) - QLD
\$3,000,000**

Client: Seymour Whyte Constructions Pty Ltd

Protech were engaged to supply the Seymour Whyte with a range of civil labour, drainage crews, and plant operators for this project. Providing personnel ranging from CW1 to CW4.

2014

**Gateway upgrade north-Nudgee to Bracken Ridge - Early Works Package
\$4,000,000**

Client: Fulton Hogan Construction Pty Ltd

Supply of skilled civil labour, overhead electrical spotters and plant operators to the preliminary site preparation, pre-loading and bulk earthworks making allowance for the 6 lane upgrade to be widened to 8 lanes.

2013

**Robinson Road Level Crossing Upgrade - QLD
\$3,000,000**

Client: GO Alliance SMEC BMD Construction

Protech were engaged to supply the GO Alliance with a range of civil labour and tradespeople for this project. Providing personnel ranging from CW2 to CW6, Protech also supplied critical steel fixing, form work and trades personnel.

Critical to the success of the project was the very tight construction timeline requiring high calibre personnel to maintain productivity throughout the duration of works.

2011

**Ipswich Motorway Upgrade (Dinmore to Goodna:
Origin Alliance)
\$4,000,000**

Client: Fulton Hogan Industries Pty Ltd

Protech provide specialist road surfacing plant operators, paver operators, labourers and spotters throughout this project. Protech's comprehensive understanding of the niche asphalt and road surfacing sector enabled us to provide the alliance with a broad range of experience and highly capable personnel, as well as new entrants and indigenous employees.

2011

**Port Connect Project - QLD
\$5,000,000**

**Client: BMD Construction Seymour Whyte Joint
Venture**

Protech were engaged to supply civil labour across a range of levels from CW2 to CW6 for this major motorway duplication and extension project. Protech were engaged on this project for our ability to source and retain high quality and skilled civil labour (including final trim grader and excavator operators) when the local market was highly competitive due to competing major projects.

2014

**Vales Point Power Station Major Outage - NSW
\$8,000,000**

Client: MHPS Plant Services Pty Ltd

Workforce outsourcing for all maintenance personnel across the project, consisting of over 180 trade and technical personnel for a 16 week duration. Protech established a project office for the duration of the project and the services included two permanent site account managers responsible for integration of HR, workforce planning and performance management, and safety matters for the project.

2013

**Toowoomba Range Remediation Project - QLD
\$3,000,000**

Client: Seymour Whyte Constructions Pty Ltd

Scope of works included significant earthworks (in excess of 450,000m³), a major realignment of a section of the eastbound (downhill) lanes to be vertically flatter and less horizontally curved, and an upgrade of the westbound (uphill) section.

Protech was engaged on this highly challenging site to deliver highly capable and experienced plant operators, civil labourers, drainage crew, spotters. Protech also provided a range of pit and pipe crew and electrical trades to subcontractors.

